



# NOTIFICATION OF INTENT TO ELECT RETIREMENT

## SECTION A: EMPLOYEE INFORMATION

Name:		Social Security Number:
Mailing Address:		
Birth Date:	Marital Status: <input type="checkbox"/> Married <input type="checkbox"/> Not Married	Spouse's Birth Date:
Work Location:	Home Phone Number: Cell Phone Number:	
Group: <input type="checkbox"/> Food <input type="checkbox"/> Corporate <input type="checkbox"/> Agribusiness <input type="checkbox"/> Land and Livestock <input type="checkbox"/> Other _____		

**Instructions:** Participants of Simplot Pension Plan "H" or Simplot Pension Plan "S" must submit their request for pension payments to begin in writing. This form is provided for convenience; however, letters signed by the participant and addressed to the plan administrator are also accepted.

In order to receive a pension benefit from Simplot Pension Plan "H" or Simplot Pension Plan "S," you must have met the eligibility requirements and plan to terminate (or have terminated) from the Company. Benefits can begin if you are:

1. Age 55 with at least 10 years of vested service; or
2. Age 65 with at least 5 years of vested service; or
3. Age 65 or older at termination.

## SECTION B: TERMINATION DATE

<b>CHOOSE ONE OF THE FOLLOWING AND COMPLETE THE INFORMATION.</b>
<input type="checkbox"/> I am currently employed by the J. R. Simplot Company or an associated Company. My employment will terminate on _____ (A termination date must be provided)
<input type="checkbox"/> I am currently not employed by the J. R. Simplot Company or an associated Company. My employment terminated on _____

## SECTION C: PENSION PAYMENT START DATE

<b>INDICATE WHEN YOU WANT TO BEGIN RECEIVING YOUR PENSION BENEFIT.</b>
I want my pension payments to begin: (choose one)
<input type="checkbox"/> AS SOON AS POSSIBLE - IMPORTANT ( <i>See Line 3 below</i> )
<input type="checkbox"/> ON MONTH: _____ YEAR: _____ IMPORTANT ( DATE CANNOT BE RETROACTIVE - SEE LINE 3 BELOW)
<i>Pension payments are issued on the first day of the month.</i>

**SECTIONS B AND C MUST BE COMPLETED. If these sections are left blank, this request will not be processed and your benefits may be delayed.**

## PROCEDURES AND TIMING:

1. This form should be submitted directly to the ESC / Pension Administration in Boise, Idaho, within 90 days prior to your termination date.
2. Once this form is received by ESC / Pension Administration, the retirement packet and election forms will be sent to you at the address above.
3. The earliest possible date upon which you can retire is the later of 1) the first of the month following your termination; or 2) the first of the month following the date this form is received by ESC / Pension Administration.,.

## SECTION D: EMPLOYEE SIGNATURE

I certify that the above information is correct and this form accurately reflects my decision to retire. I understand the actual date of retirement is subject to approval by ESC / Pension Administration.	
SIGNATURE:	DATE:

RETURN THIS FORM TO: J.R. SIMPLOT COMPANY - Attn: ESC / PENSION ADMINISTRATION, P.O. BOX 27, BOISE, IDAHO 83707